



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

# *Occupational Employment and Wage Estimates*

## 2013

### Jackson MSA

Created by the  
**Labor Market Information Department**

*in cooperation with the  
U. S. Bureau of Labor Statistics*

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# *Occupational Employment and Wage Estimates*

## 2013

### Jackson MSA

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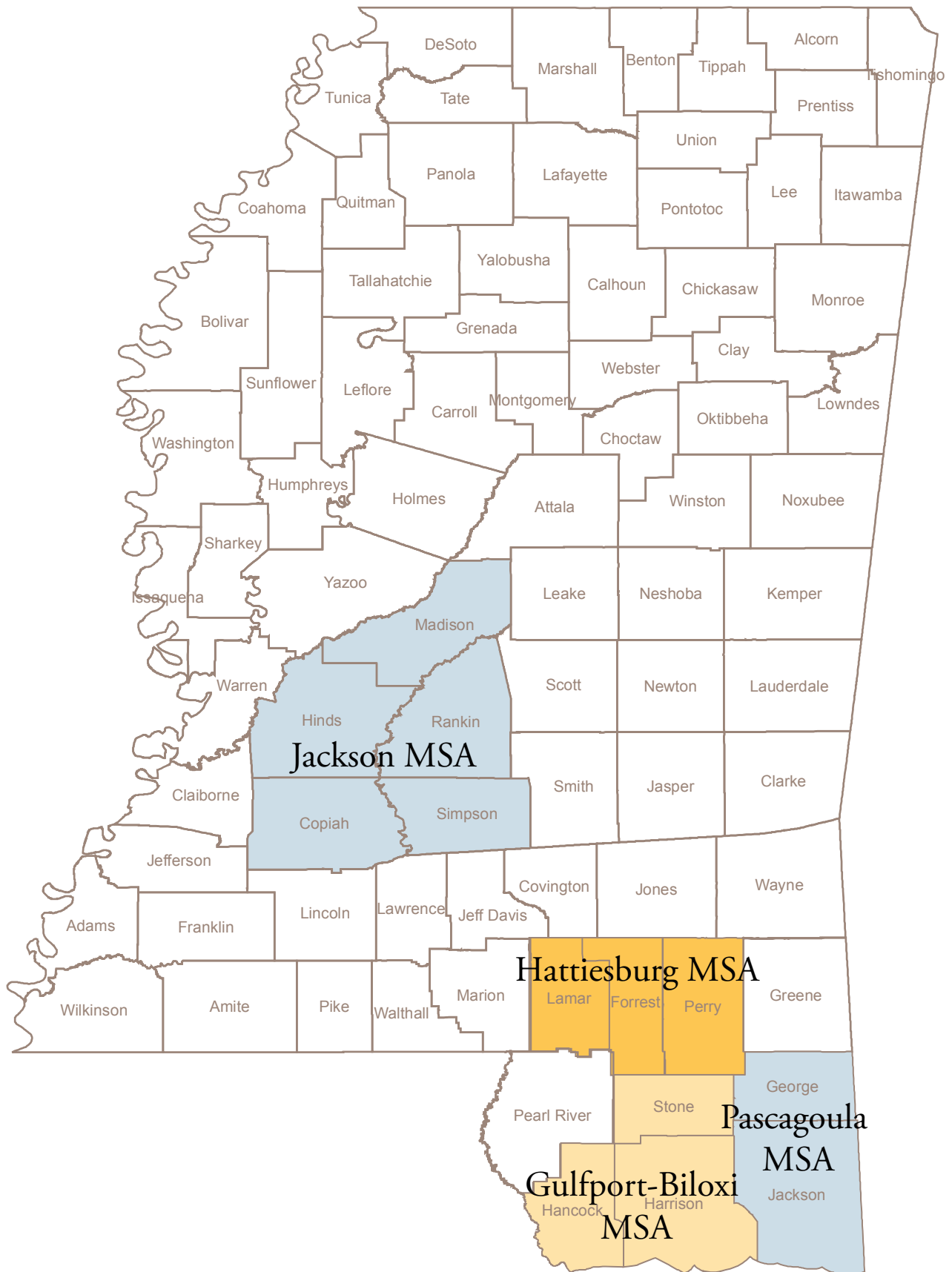
NOTE: The Jackson Metropolitan Statistical Area represents the following counties:

**Copiah, Hinds, Madison, Rankin and Simpson**

Resources	Link
<i>Glossary</i>	BLS website
<i>Occupation Definitions</i>	BLS website

*Map on following pages show counties included in the MSAs.*

**This data is based on the survey panels collected  
over a 3-year period ending with the May 2012 panel.**



SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
00-0000	Total All Occupations	250,660	\$18.76	\$39,020	\$8.71	\$18,110	\$23.78	\$49,470
11-0000	Management Occupations	14,470	\$41.63	\$86,600	\$20.42	\$42,470	\$52.24	\$108,660
11-1011	Chief Executives	680	\$45.19	\$94,000	\$24.06	\$50,050	\$55.76	\$115,980
11-1021	General and Operations Managers	5,100	\$50.67	\$105,400	\$23.74	\$49,380	\$64.14	\$133,410
11-1031	Legislators	140	N/A	\$23,810	N/A	\$16,820	N/A	\$27,310
11-2011	Advertising and Promotions Managers	130	\$29.88	\$62,150	\$17.03	\$35,430	\$36.30	\$75,500
11-2021	Marketing Managers	280	\$46.53	\$96,780	\$25.15	\$52,320	\$57.21	\$119,000
11-2022	Sales Managers	720	\$44.16	\$91,860	\$25.15	\$52,300	\$53.67	\$111,630
11-2031	Public Relations Managers	140	\$37.79	\$78,610	\$22.85	\$47,540	\$45.26	\$94,150
11-3011	Administrative Services Managers	1,020	\$29.06	\$60,450	\$17.07	\$35,500	\$35.06	\$72,920
11-3021	Computer and Information Systems Managers	360	\$39.89	\$82,980	\$24.91	\$51,800	\$47.39	\$98,570
11-3031	Financial Managers	990	\$39.64	\$82,460	\$24.36	\$50,670	\$47.29	\$98,350
11-3051	Industrial Production Managers	190	\$39.71	\$82,600	\$27.53	\$57,270	\$45.80	\$95,260
11-3061	Purchasing Managers	130	\$40.53	\$84,310	\$25.36	\$52,760	\$48.12	\$100,090
11-3071	Transportation, Storage, and Distribution Managers	200	\$29.98	\$62,350	\$16.58	\$34,480	\$36.68	\$76,290
11-3111	Compensation and Benefits Managers	70	\$34.76	\$72,290	\$25.62	\$53,300	\$39.32	\$81,790
11-3121	Human Resources Managers	180	\$38.95	\$81,010	\$22.16	\$46,100	\$47.34	\$98,460
11-3131	Training and Development Managers	90	\$32.73	\$68,080	\$20.65	\$42,940	\$38.77	\$80,650
11-9021	Construction Managers	410	\$36.50	\$75,920	\$22.44	\$46,670	\$43.53	\$90,550
11-9032	Education Administrators, Elementary and Secondary School	440	N/A	\$71,450	N/A	\$55,760	N/A	\$79,290
11-9033	Education Administrators, Postsecondary	440	\$38.68	\$80,450	\$22.75	\$47,310	\$46.64	\$97,020
11-9039	Education Administrators, All Other	40	\$44.63	\$92,830	\$35.37	\$73,560	\$49.27	\$102,470
11-9041	Engineering Managers	180	\$55.99	\$116,460	\$30.24	\$62,900	\$68.87	\$143,250
11-9051	Food Service Managers	350	\$23.25	\$48,360	\$16.65	\$34,640	\$26.55	\$55,220

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
11-9061	Funeral Service Managers	N/A	\$23.54	\$48,960	\$14.95	\$31,090	\$27.84	\$57,900
11-9081	Lodging Managers	80	\$17.88	\$37,190	\$13.13	\$27,320	\$20.26	\$42,130
11-9111	Medical and Health Services Managers	700	\$42.85	\$89,140	\$27.12	\$56,400	\$50.72	\$105,500
11-9121	Natural Sciences Managers	30	\$41.14	\$85,580	\$28.79	\$59,880	\$47.32	\$98,430
11-9131	Postmasters and Mail Superintendents	30	\$34.62	\$72,000	\$25.46	\$52,950	\$39.20	\$81,530
11-9141	Property, Real Estate, and Community Association Managers	520	\$19.90	\$41,390	\$10.90	\$22,680	\$24.40	\$50,750
11-9151	Social and Community Service Managers	270	\$21.80	\$45,340	\$13.68	\$28,460	\$25.86	\$53,780
11-9161	Emergency Management Directors	80	\$19.92	\$41,420	\$16.39	\$34,090	\$21.68	\$45,090
11-9199	Managers, All Other	140	\$46.47	\$96,650	\$28.52	\$59,320	\$55.44	\$115,320
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>9,280</b>	<b>\$27.23</b>	<b>\$56,640</b>	<b>\$15.71</b>	<b>\$32,680</b>	<b>\$32.99</b>	<b>\$68,620</b>
13-1021	Purchasing Agents and Buyers, Farm Products	20	N/A	N/A	N/A	N/A	N/A	N/A
13-1022	Wholesale and Retail Buyers, Except Farm Products	100	\$24.00	\$49,920	\$15.55	\$32,340	\$28.22	\$58,710
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	420	\$22.85	\$47,520	\$14.88	\$30,960	\$26.83	\$55,800
13-1031	Claims Adjusters, Examiners, and Investigators	640	\$27.22	\$56,610	\$17.90	\$37,230	\$31.88	\$66,300
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	400	\$27.36	\$56,910	\$15.73	\$32,720	\$33.18	\$69,010
13-1051	Cost Estimators	230	\$30.20	\$62,820	\$19.54	\$40,640	\$35.54	\$73,910
13-1071	Employment, Recruitment, and Placement Specialists	600	\$21.78	\$45,290	\$12.83	\$26,690	\$26.25	\$54,600
13-1075	Labor Relations Specialists	110	\$20.85	\$43,360	\$8.18	\$17,010	\$27.18	\$56,530
13-1081	Logisticians	90	\$24.78	\$51,540	\$16.17	\$33,640	\$29.08	\$60,490
13-1111	Management Analysts	660	\$29.83	\$62,050	\$18.68	\$38,860	\$35.41	\$73,650
13-1121	Meeting, Convention, and Event Planners	100	\$18.92	\$39,350	\$12.68	\$26,370	\$22.04	\$45,850
13-1131	Fundraisers	80	\$25.66	\$53,370	\$15.82	\$32,900	\$30.58	\$63,600
13-1141	Compensation, Benefits, and Job Analysis Specialists	130	\$21.95	\$45,660	\$16.10	\$33,480	\$24.88	\$51,740
13-1151	Training and Development Specialists	300	\$22.93	\$47,700	\$14.53	\$30,220	\$27.13	\$56,440

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
13-1161	Market Research Analysts	370	\$26.47	\$55,070	\$17.02	\$35,390	\$31.20	\$64,900
13-1199	Business Operations Specialists, All Other	770	\$31.56	\$65,650	\$20.50	\$42,650	\$37.09	\$77,150
13-2011	Accountants and Auditors	1,890	\$29.49	\$61,340	\$16.75	\$34,830	\$35.86	\$74,590
13-2021	Appraisers and Assessors of Real Estate	220	\$21.84	\$45,430	\$13.52	\$28,120	\$26.00	\$54,080
13-2031	Budget Analysts	120	\$27.45	\$57,090	\$17.76	\$36,940	\$32.29	\$67,170
13-2041	Credit Analysts	60	\$23.96	\$49,840	\$16.97	\$35,300	\$27.46	\$57,120
13-2051	Financial Analysts	280	\$29.12	\$60,560	\$17.82	\$37,070	\$34.76	\$72,310
13-2052	Personal Financial Advisors	130	N/A	N/A	N/A	N/A	N/A	N/A
13-2053	Insurance Underwriters	560	\$26.31	\$54,720	\$17.88	\$37,190	\$30.53	\$63,490
13-2061	Financial Examiners	80	\$37.29	\$77,560	\$24.25	\$50,430	\$43.81	\$91,120
13-2071	Loan Counselors	100	\$17.81	\$37,050	\$13.21	\$27,470	\$20.12	\$41,850
13-2072	Loan Officers	380	\$29.57	\$61,510	\$17.54	\$36,490	\$35.59	\$74,020
13-2081	Tax Examiners, Collectors, and Revenue Agents	170	\$22.59	\$46,980	\$12.20	\$25,380	\$27.78	\$57,780
13-2082	Tax Preparers	200	\$12.04	\$25,040	\$8.06	\$16,770	\$14.03	\$29,170
13-2099	Financial Specialists, All Other	60	\$30.55	\$63,530	\$21.69	\$45,120	\$34.97	\$72,740
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>3,870</b>	<b>\$28.36</b>	<b>\$58,990</b>	<b>\$17.45</b>	<b>\$36,290</b>	<b>\$33.82</b>	<b>\$70,340</b>
15-1121	Computer Systems Analysts	620	\$28.20	\$58,650	\$20.19	\$42,000	\$32.20	\$66,970
15-1122	Information Security Analysts	60	\$29.68	\$61,730	\$21.32	\$44,350	\$33.85	\$70,410
15-1131	Computer Programmers	550	\$25.77	\$53,600	\$18.00	\$37,440	\$29.65	\$61,680
15-1132	Computer Software Engineers, Applications	330	\$37.02	\$77,000	\$28.69	\$59,670	\$41.19	\$85,670
15-1133	Computer Software Engineers, Systems Software	100	\$44.65	\$92,860	\$33.69	\$70,070	\$50.13	\$104,260
15-1134	Web Developers	80	\$27.14	\$56,450	\$17.37	\$36,120	\$32.03	\$66,610
15-1141	Database Administrators	270	\$26.69	\$55,510	\$16.09	\$33,470	\$31.99	\$66,530
15-1142	Network and Computer Systems Administrators	480	\$30.86	\$64,180	\$21.05	\$43,790	\$35.76	\$74,380

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**2013 Jackson MSA Occupational Employment Wage Estimates**

SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
15-1143	Computer Network Architects	120	\$38.27	\$79,590	\$26.25	\$54,600	\$44.27	\$92,090
15-1151	Computer Support Specialists	810	\$20.59	\$42,840	\$14.55	\$30,250	\$23.62	\$49,130
15-1152	Computer Network Support Specialists	210	\$25.40	\$52,830	\$14.47	\$30,090	\$30.86	\$64,200
15-1199	Computer Occupations, All Other	140	\$35.64	\$74,140	\$28.73	\$59,760	\$39.10	\$81,330
15-2011	Actuaries	30	N/A	N/A	N/A	N/A	N/A	N/A
15-2031	Operations Research Analysts	50	\$34.36	\$71,470	\$21.49	\$44,710	\$40.79	\$84,850
15-2041	Statisticians	20	\$24.68	\$51,330	\$14.26	\$29,660	\$29.89	\$62,160
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>3,020</b>	<b>\$30.36</b>	<b>\$63,150</b>	<b>\$17.63</b>	<b>\$36,670</b>	<b>\$36.73</b>	<b>\$76,400</b>
17-1011	Architects, Except Landscape and Naval	160	\$29.87	\$62,140	\$19.59	\$40,760	\$35.01	\$72,820
17-1012	Landscape Architects	N/A	\$25.25	\$52,520	\$18.17	\$37,800	\$28.79	\$59,880
17-1022	Surveyors	150	\$17.89	\$37,220	\$10.95	\$22,780	\$21.36	\$44,440
17-2031	Biomedical Engineers	N/A	\$30.08	\$62,570	\$22.67	\$47,160	\$33.78	\$70,270
17-2041	Chemical Engineers	N/A	\$34.24	\$71,220	\$26.85	\$55,860	\$37.93	\$78,900
17-2051	Civil Engineers	520	\$34.07	\$70,860	\$23.17	\$48,190	\$39.51	\$82,190
17-2061	Computer Hardware Engineers	60	N/A	N/A	N/A	N/A	N/A	N/A
17-2071	Electrical Engineers	110	\$37.72	\$78,460	\$30.55	\$63,540	\$41.31	\$85,920
17-2072	Electronics Engineers, Except Computer	230	\$36.28	\$75,460	\$26.04	\$54,160	\$41.40	\$86,110
17-2081	Environmental Engineers	250	\$30.72	\$63,900	\$23.57	\$49,030	\$34.30	\$71,330
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	60	\$29.89	\$62,180	\$26.01	\$54,100	\$31.84	\$66,220
17-2112	Industrial Engineers	240	\$36.05	\$74,980	\$29.14	\$60,610	\$39.51	\$82,170
17-2131	Materials Engineers	60	\$40.93	\$85,140	\$30.68	\$63,810	\$46.06	\$95,800
17-2141	Mechanical Engineers	140	\$35.50	\$73,830	\$28.58	\$59,450	\$38.95	\$81,020
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	\$20.21	\$42,030	\$13.28	\$27,620	\$23.67	\$49,240
17-2171	Petroleum Engineers	60	\$62.80	\$130,630	\$32.86	\$68,360	\$77.77	\$161,770

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
17-2199	Engineers, All Other	10	\$43.55	\$90,580	\$37.80	\$78,610	\$46.42	\$96,560
17-3011	Architectural and Civil Drafters	70	\$22.49	\$46,780	\$16.43	\$34,170	\$25.52	\$53,080
17-3012	Electrical and Electronics Drafters	50	\$25.43	\$52,900	\$18.75	\$39,000	\$28.78	\$59,850
17-3013	Mechanical Drafters	60	\$18.76	\$39,010	\$13.67	\$28,440	\$21.30	\$44,300
17-3022	Civil Engineering Technicians	250	\$17.57	\$36,550	\$12.32	\$25,620	\$20.20	\$42,010
17-3023	Electrical and Electronic Engineering Technicians	180	\$24.91	\$51,820	\$17.32	\$36,030	\$28.71	\$59,720
17-3025	Environmental Engineering Technicians	50	\$19.86	\$41,310	\$15.39	\$32,020	\$22.10	\$45,960
17-3026	Industrial Engineering Technicians	50	\$20.78	\$43,220	\$15.29	\$31,810	\$23.52	\$48,930
17-3027	Mechanical Engineering Technicians	N/A	\$20.39	\$42,420	\$16.99	\$35,340	\$22.10	\$45,960
17-3029	Engineering Technicians, Except Drafters, All Other	10	\$30.01	\$62,420	\$25.98	\$54,040	\$32.03	\$66,620
17-3031	Surveying and Mapping Technicians	70	\$13.45	\$27,980	\$9.07	\$18,860	\$15.64	\$32,530
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,950</b>	<b>\$24.02</b>	<b>\$49,960</b>	<b>\$14.81</b>	<b>\$30,800</b>	<b>\$28.62</b>	<b>\$59,530</b>
19-1023	Zoologists and Wildlife Biologists	40	\$23.02	\$47,890	\$18.62	\$38,740	\$25.22	\$52,460
19-1031	Conservation Scientists	220	\$25.95	\$53,980	\$19.55	\$40,670	\$29.15	\$60,640
19-1042	Medical Scientists, Except Epidemiologists	330	\$20.35	\$42,330	\$12.42	\$25,840	\$24.32	\$50,580
19-2031	Chemists	50	\$30.63	\$63,710	\$21.27	\$44,250	\$35.31	\$73,440
19-2041	Environmental Scientists and Specialists, Including Health	130	\$22.90	\$47,640	\$15.53	\$32,300	\$26.59	\$55,300
19-2042	Geoscientists, Except Hydrologists and Geographers	100	\$39.99	\$83,190	\$26.72	\$55,580	\$46.63	\$96,990
19-3011	Economists	20	N/A	N/A	N/A	N/A	N/A	N/A
19-3031	Clinical, Counseling, and School Psychologists	300	\$22.11	\$45,980	\$16.57	\$34,460	\$24.88	\$51,740
19-3051	Urban and Regional Planners	20	\$31.60	\$65,720	\$15.60	\$32,440	\$39.60	\$82,360
19-3091	Anthropologists and Archeologists	N/A	\$21.65	\$45,040	\$12.95	\$26,950	\$26.00	\$54,080
19-3099	Social Scientists and Related Workers, All Other	30	\$30.48	\$63,400	\$18.32	\$38,100	\$36.56	\$76,050
19-4011	Agricultural and Food Science Technicians	N/A	\$16.77	\$34,890	\$10.58	\$22,000	\$19.87	\$41,330

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
19-4031	Chemical Technicians	50	\$18.81	\$39,110	\$12.73	\$26,480	\$21.84	\$45,430
19-4061	Social Science Research Assistants	20	\$15.30	\$31,820	\$11.11	\$23,100	\$17.39	\$36,180
19-4091	Environmental Science and Protection Technicians, Including Health	N/A	\$16.93	\$35,210	\$14.32	\$29,790	\$18.23	\$37,920
19-4093	Forest and Conservation Technicians	30	\$17.78	\$36,990	\$11.94	\$24,850	\$20.70	\$43,060
19-4099	Life, Physical, and Social Science Technicians, All Other	50	\$22.60	\$47,000	\$17.86	\$37,140	\$24.97	\$51,930
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>2,960</b>	<b>\$18.09</b>	<b>\$37,630</b>	<b>\$10.98</b>	<b>\$22,830</b>	<b>\$21.65</b>	<b>\$45,040</b>
21-1011	Substance Abuse and Behavioral Disorder Counselors	180	\$15.96	\$33,200	\$11.86	\$24,670	\$18.01	\$37,470
21-1012	Educational, Vocational, and School Counselors	360	\$22.91	\$47,660	\$16.90	\$35,150	\$25.92	\$53,910
21-1014	Mental Health Counselors	90	\$25.20	\$52,420	\$16.64	\$34,610	\$29.49	\$61,330
21-1015	Rehabilitation Counselors	200	\$15.76	\$32,780	\$10.26	\$21,350	\$18.51	\$38,490
21-1021	Child, Family, and School Social Workers	710	\$16.28	\$33,850	\$12.23	\$25,430	\$18.30	\$38,060
21-1022	Medical and Public Health Social Workers	420	\$20.76	\$43,180	\$13.02	\$27,090	\$24.63	\$51,230
21-1023	Mental Health and Substance Abuse Social Workers	150	\$18.27	\$38,010	\$12.63	\$26,280	\$21.09	\$43,880
21-1091	Health Educators	180	\$19.66	\$40,890	\$14.05	\$29,230	\$22.47	\$46,730
21-1092	Probation Officers and Correctional Treatment Specialists	60	\$18.82	\$39,150	\$12.98	\$27,000	\$21.75	\$45,230
21-1093	Social and Human Service Assistants	360	\$10.49	\$21,820	\$8.05	\$16,740	\$11.72	\$24,370
21-1094	Community Health Workers	60	\$18.57	\$38,620	\$12.13	\$25,230	\$21.78	\$45,310
21-1099	Community and Social Service Specialists, All Other	30	\$17.96	\$37,370	\$13.30	\$27,660	\$20.30	\$42,220
21-2011	Clergy	80	\$15.93	\$33,140	\$10.62	\$22,080	\$18.59	\$38,670
21-2021	Directors, Religious Activities and Education	20	\$35.90	\$74,670	\$22.58	\$46,960	\$42.56	\$88,530
<b>23-0000</b>	<b>Legal Occupations</b>	<b>2,390</b>	<b>\$39.01</b>	<b>\$81,140</b>	<b>\$15.89</b>	<b>\$33,050</b>	<b>\$50.57</b>	<b>\$105,190</b>
23-1011	Lawyers	1,140	\$57.27	\$119,120	\$29.50	\$61,360	\$71.16	\$148,010
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	60	\$37.36	\$77,710	\$16.33	\$33,960	\$47.88	\$99,580
23-1023	Judges, Magistrate Judges, and Magistrates	70	\$31.36	\$65,240	\$13.71	\$28,510	\$40.19	\$83,600

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
23-2011	Paralegals and Legal Assistants	950	\$20.47	\$42,570	\$14.16	\$29,460	\$23.62	\$49,120
23-2091	Court Reporters	40	\$18.24	\$37,940	\$13.56	\$28,210	\$20.58	\$42,810
23-2093	Title Examiners, Abstractors, and Searchers	N/A	\$25.26	\$52,540	\$18.61	\$38,710	\$28.59	\$59,460
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>15,850</b>	<b>\$21.75</b>	<b>\$45,240</b>	<b>\$11.07</b>	<b>\$23,030</b>	<b>\$27.09</b>	<b>\$56,350</b>
25-1011	Business Teachers, Postsecondary	230	N/A	\$55,730	N/A	\$35,740	N/A	\$65,730
25-1021	Computer Science Teachers, Postsecondary	90	N/A	\$58,100	N/A	\$43,350	N/A	\$65,470
25-1022	Mathematical Science Teachers, Postsecondary	120	N/A	\$50,600	N/A	\$36,090	N/A	\$57,860
25-1042	Biological Science Teachers, Postsecondary	90	N/A	\$67,020	N/A	\$39,420	N/A	\$80,830
25-1052	Chemistry Teachers, Postsecondary	50	N/A	\$59,850	N/A	\$44,100	N/A	\$67,730
25-1054	Physics Teachers, Postsecondary	30	N/A	\$56,330	N/A	\$37,330	N/A	\$65,830
25-1063	Economics Teachers, Postsecondary	10	N/A	\$61,440	N/A	\$41,720	N/A	\$71,300
25-1065	Political Science Teachers, Postsecondary	30	N/A	\$61,950	N/A	\$47,010	N/A	\$69,420
25-1066	Psychology Teachers, Postsecondary	50	N/A	\$54,890	N/A	\$42,500	N/A	\$61,090
25-1067	Sociology Teachers, Postsecondary	30	N/A	\$57,170	N/A	\$34,520	N/A	\$68,500
25-1081	Education Teachers, Postsecondary	120	N/A	\$54,650	N/A	\$44,900	N/A	\$59,520
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	10	N/A	\$72,110	N/A	\$55,840	N/A	\$80,240
25-1113	Social Work Teachers, Postsecondary	10	N/A	\$60,560	N/A	\$50,680	N/A	\$65,500
25-1121	Art, Drama, and Music Teachers, Postsecondary	130	N/A	\$45,450	N/A	\$29,630	N/A	\$53,370
25-1122	Communications Teachers, Postsecondary	30	N/A	\$54,700	N/A	\$33,200	N/A	\$65,460
25-1123	English Language and Literature Teachers, Postsecondary	200	N/A	\$51,380	N/A	\$32,440	N/A	\$60,850
25-1124	Foreign Language and Literature Teachers, Postsecondary	30	N/A	\$51,500	N/A	\$32,150	N/A	\$61,180
25-1125	History Teachers, Postsecondary	50	N/A	\$52,080	N/A	\$32,560	N/A	\$61,840
25-1126	Philosophy and Religion Teachers, Postsecondary	30	N/A	\$57,390	N/A	\$39,670	N/A	\$66,240
25-1191	Graduate Teaching Assistants	140	N/A	\$50,850	N/A	\$34,670	N/A	\$58,940

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
25-1194	Vocational Education Teachers, Postsecondary	300	\$19.10	\$39,730	\$13.02	\$27,080	\$22.14	\$46,060
25-1199	Postsecondary Teachers, All Other	N/A	N/A	\$45,550	N/A	\$22,250	N/A	\$57,200
25-2011	Preschool Teachers, Except Special Education	910	\$12.39	\$25,760	\$8.15	\$16,960	\$14.50	\$30,160
25-2012	Kindergarten Teachers, Except Special Education	240	N/A	\$38,510	N/A	\$28,210	N/A	\$43,660
25-2021	Elementary School Teachers, Except Special Education	2,720	N/A	\$41,270	N/A	\$33,230	N/A	\$45,290
25-2022	Middle School Teachers, Except Special and Vocational Education	1,710	N/A	\$41,520	N/A	\$33,340	N/A	\$45,610
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,830	N/A	\$42,550	N/A	\$32,930	N/A	\$47,360
25-2032	Vocational Education Teachers, Secondary School	80	N/A	\$46,170	N/A	\$34,620	N/A	\$51,940
25-2052	Special Education Teachers, Kindergarten, and Elementary School	260	N/A	\$44,190	N/A	\$33,700	N/A	\$49,430
25-2053	Special Education Teachers, Middle School	80	N/A	\$44,810	N/A	\$33,330	N/A	\$50,550
25-2054	Special Education Teachers, Secondary School	70	N/A	\$47,370	N/A	\$35,480	N/A	\$53,310
25-2059	Special Education Teachers, All Other	40	N/A	\$31,070	N/A	\$27,080	N/A	\$33,060
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	180	\$15.71	\$32,680	\$11.00	\$22,890	\$18.06	\$37,570
25-3021	Self-Enrichment Education Teachers	730	\$19.39	\$40,320	\$10.29	\$21,400	\$23.94	\$49,790
25-3098	Substitute teachers	270	\$8.52	\$17,710	\$8.04	\$16,730	\$8.75	\$18,210
25-3099	Teachers and Instructors, All Other	190	N/A	\$47,100	N/A	\$21,370	N/A	\$59,970
25-4011	Archivists	20	\$14.93	\$31,050	\$8.52	\$17,730	\$18.13	\$37,720
25-4021	Librarians	350	\$20.82	\$43,310	\$13.54	\$28,160	\$24.46	\$50,890
25-4031	Library Technicians	190	\$12.27	\$25,510	\$8.31	\$17,280	\$14.24	\$29,630
25-9011	Audio-Visual Collections Specialists	20	\$13.60	\$28,280	\$8.61	\$17,900	\$16.09	\$33,470
25-9021	Farm and Home Management Advisors	70	\$13.76	\$28,630	\$8.07	\$16,780	\$16.61	\$34,550
25-9031	Instructional Coordinators	300	\$21.17	\$44,040	\$13.71	\$28,510	\$24.91	\$51,800
25-9041	Teacher Assistants	1,900	N/A	\$17,760	N/A	\$16,690	N/A	\$18,300
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,670	\$19.18	\$39,880	\$11.01	\$22,890	\$23.26	\$48,380

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
27-1011	Art Directors	80	\$29.15	\$60,630	\$18.55	\$38,580	\$34.45	\$71,660
27-1012	Craft Artists	30	\$15.00	\$31,190	\$10.58	\$22,010	\$17.20	\$35,780
27-1014	Multi-Media Artists and Animators	30	\$24.45	\$50,870	\$18.24	\$37,940	\$27.56	\$57,330
27-1023	Floral Designers	70	\$12.03	\$25,030	\$9.51	\$19,790	\$13.29	\$27,650
27-1024	Graphic Designers	250	\$19.71	\$41,000	\$12.58	\$26,160	\$23.28	\$48,430
27-1025	Interior Designers	N/A	\$14.85	\$30,890	\$9.69	\$20,150	\$17.43	\$36,260
27-1026	Merchandise Displayers and Window Trimmers	90	\$11.58	\$24,090	\$8.99	\$18,700	\$12.88	\$26,790
27-2012	Producers and Directors	100	\$21.09	\$43,860	\$12.33	\$25,640	\$25.47	\$52,970
27-2021	Athletes and Sports Competitors	20	N/A	\$35,440	N/A	\$25,580	N/A	\$40,370
27-2022	Coaches and Scouts	210	N/A	\$41,010	N/A	\$21,970	N/A	\$50,530
27-2032	Choreographers	50	\$20.28	\$42,180	\$10.59	\$22,030	\$25.13	\$52,260
27-2041	Music Directors and Composers	50	\$20.55	\$42,750	\$12.54	\$26,070	\$24.56	\$51,080
27-2042	Musicians and Singers	50	N/A	N/A	N/A	N/A	N/A	N/A
27-3011	Radio and Television Announcers	100	N/A	N/A	N/A	N/A	N/A	N/A
27-3022	Reporters and Correspondents	70	\$21.21	\$44,110	\$14.62	\$30,400	\$24.50	\$50,960
27-3031	Public Relations Specialists	770	\$18.51	\$38,500	\$14.87	\$30,940	\$20.33	\$42,280
27-3041	Editors	90	\$21.45	\$44,620	\$13.39	\$27,840	\$25.48	\$53,010
27-3042	Technical Writers	20	\$22.42	\$46,640	\$20.59	\$42,820	\$23.34	\$48,540
27-3043	Writers and Authors	130	\$20.04	\$41,690	\$11.82	\$24,580	\$24.16	\$50,240
27-3091	Interpreters and Translators	30	\$18.02	\$37,480	\$11.20	\$23,300	\$21.42	\$44,560
27-4011	Audio and Video Equipment Technicians	50	\$16.20	\$33,700	\$12.73	\$26,470	\$17.94	\$37,310
27-4012	Broadcast Technicians	30	\$12.75	\$26,530	\$8.28	\$17,210	\$14.99	\$31,180
27-4014	Sound Engineering Technicians	20	\$18.45	\$38,380	\$10.80	\$22,470	\$22.28	\$46,340
27-4021	Photographers	70	\$14.16	\$29,460	\$8.04	\$16,710	\$17.22	\$35,830

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
27-4031	Camera Operators, Television, Video, and Motion Picture	30	\$16.27	\$33,850	\$8.31	\$17,280	\$20.25	\$42,130
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>20,530</b>	<b>\$31.00</b>	<b>\$64,490</b>	<b>\$15.91</b>	<b>\$33,090</b>	<b>\$38.55</b>	<b>\$80,180</b>
29-1011	Chiropractors	N/A	\$24.36	\$50,670	\$21.16	\$44,010	\$25.96	\$54,000
29-1021	Dentists, General	140	\$60.42	\$125,670	\$27.75	\$57,720	\$76.75	\$159,650
29-1031	Dietitians and Nutritionists	130	\$22.71	\$47,230	\$17.93	\$37,290	\$25.10	\$52,200
29-1051	Pharmacists	590	\$53.51	\$111,290	\$40.79	\$84,850	\$59.86	\$124,520
29-1061	Anesthesiologists	N/A	\$84.80	\$176,380	\$48.73	\$101,350	\$102.83	\$213,890
29-1062	Family and General Practitioners	230	\$79.88	\$166,160	\$45.59	\$94,820	\$97.03	\$201,820
29-1064	Obstetricians and Gynecologists	90	\$112.60	\$234,210	\$86.63	\$180,190	N/A	N/A
29-1065	Pediatricians, General	N/A	\$117.69	\$244,800	\$99.87	\$207,720	N/A	N/A
29-1066	Psychiatrists	30	N/A	N/A	N/A	N/A	N/A	N/A
29-1069	Physicians and Surgeons, All Other	250	\$110.48	\$229,790	\$84.96	\$176,710	N/A	N/A
29-1071	Physician Assistants	30	\$17.90	\$37,230	\$13.26	\$27,580	\$20.21	\$42,050
29-1122	Occupational Therapists	280	\$33.05	\$68,750	\$23.44	\$48,760	\$37.86	\$78,740
29-1123	Physical Therapists	390	\$34.09	\$70,910	\$23.04	\$47,910	\$39.62	\$82,410
29-1124	Radiation Therapists	80	\$34.16	\$71,060	\$26.35	\$54,810	\$38.07	\$79,180
29-1125	Recreational Therapists	130	\$15.30	\$31,820	\$13.16	\$27,380	\$16.37	\$34,040
29-1126	Respiratory Therapists	380	\$26.04	\$54,160	\$21.33	\$44,360	\$28.40	\$59,060
29-1127	Speech-Language Pathologists	400	\$25.49	\$53,020	\$19.80	\$41,180	\$28.33	\$58,930
29-1128	Exercise Physiologists	N/A	\$14.94	\$31,080	\$13.09	\$27,220	\$15.87	\$33,010
29-1131	Veterinarians	110	\$27.77	\$57,760	\$16.89	\$35,130	\$33.21	\$69,070
29-1141	Registered Nurses	9,160	\$31.65	\$65,840	\$21.11	\$43,910	\$36.93	\$76,800
29-1151	Nurse Anesthetists	50	\$56.54	\$117,600	\$22.89	\$47,610	\$73.36	\$152,590
29-1171	Nurse Practitioners	360	\$48.51	\$100,910	\$36.86	\$76,670	\$54.34	\$113,020

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
29-1181	Audiologists	20	\$27.59	\$57,390	\$20.14	\$41,900	\$31.32	\$65,140
29-2011	Medical and Clinical Laboratory Technologists	510	\$26.25	\$54,590	\$20.12	\$41,850	\$29.31	\$60,960
29-2012	Medical and Clinical Laboratory Technicians	370	\$20.40	\$42,420	\$12.74	\$26,500	\$24.22	\$50,390
29-2021	Dental Hygienists	210	\$22.36	\$46,500	\$15.12	\$31,460	\$25.97	\$54,020
29-2031	Cardiovascular Technologists and Technicians	100	\$21.70	\$45,130	\$12.59	\$26,180	\$26.25	\$54,610
29-2032	Diagnostic Medical Sonographers	170	\$25.61	\$53,270	\$16.34	\$33,980	\$30.25	\$62,920
29-2033	Nuclear Medicine Technologists	50	\$28.67	\$59,620	\$23.91	\$49,740	\$31.04	\$64,570
29-2034	Radiologic Technologists and Technicians	420	\$22.21	\$46,190	\$15.53	\$32,290	\$25.55	\$53,140
29-2035	Magnetic Resonance Imaging Technologists	160	\$25.83	\$53,730	\$20.32	\$42,270	\$28.58	\$59,460
29-2041	Emergency Medical Technicians and Paramedics	430	\$16.24	\$33,780	\$10.61	\$22,060	\$19.06	\$39,640
29-2051	Dietetic Technicians	20	\$11.37	\$23,660	\$8.03	\$16,690	\$13.05	\$27,140
29-2052	Pharmacy Technicians	720	\$13.38	\$27,820	\$10.00	\$20,810	\$15.06	\$31,330
29-2053	Psychiatric Technicians	90	\$13.74	\$28,590	\$11.44	\$23,780	\$14.90	\$30,990
29-2054	Respiratory Therapy Technicians	10	\$16.04	\$33,350	\$13.51	\$28,090	\$17.30	\$35,990
29-2055	Surgical Technologists	450	\$17.44	\$36,270	\$13.06	\$27,160	\$19.62	\$40,820
29-2056	Veterinary Technologists and Technicians	100	\$14.18	\$29,490	\$10.86	\$22,580	\$15.84	\$32,940
29-2057	Ophthalmic Medical Technicians	160	\$14.22	\$29,580	\$11.30	\$23,500	\$15.69	\$32,630
29-2061	Licensed Practical and Licensed Vocational Nurses	2,440	\$17.33	\$36,040	\$14.05	\$29,230	\$18.96	\$39,440
29-2071	Medical Records and Health Information Technicians	500	\$15.30	\$31,820	\$10.12	\$21,050	\$17.89	\$37,200
29-2081	Opticians, Dispensing	70	\$13.95	\$29,010	\$10.82	\$22,500	\$15.51	\$32,270
29-2091	Orthotists and Prosthetists	N/A	\$28.46	\$59,190	\$19.21	\$39,950	\$33.08	\$68,810
29-9011	Occupational Health and Safety Specialists	90	\$31.42	\$65,350	\$18.83	\$39,160	\$37.71	\$78,440
29-9012	Occupational Health and Safety Technicians	20	\$16.16	\$33,610	\$11.81	\$24,570	\$18.33	\$38,130
29-9091	Athletic Trainers	20	N/A	\$41,850	N/A	\$29,770	N/A	\$47,890

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>13,630</b>	<b>\$9.83</b>	<b>\$20,460</b>	<b>\$8.12</b>	<b>\$16,900</b>	<b>\$10.69</b>	<b>\$22,240</b>
31-1011	Home Health Aides	4,440	\$8.29	\$17,240	\$8.19	\$17,030	\$8.34	\$17,340
31-1013	Psychiatric Aides	3,470	\$9.45	\$19,650	\$8.04	\$16,710	\$10.15	\$21,110
31-1014	Nursing Assistants	3,770	\$9.74	\$20,250	\$8.08	\$16,810	\$10.56	\$21,970
31-1015	Orderlies	140	\$9.53	\$19,820	\$8.05	\$16,740	\$10.27	\$21,350
31-2011	Occupational Therapist Assistants	40	\$22.32	\$46,420	\$16.60	\$34,520	\$25.18	\$52,370
31-2021	Physical Therapist Assistants	150	\$20.29	\$42,210	\$14.64	\$30,450	\$23.12	\$48,090
31-2022	Physical Therapist Aides	70	\$12.77	\$26,550	\$7.97	\$16,590	\$15.16	\$31,540
31-9091	Dental Assistants	510	\$15.61	\$32,470	\$11.42	\$23,750	\$17.70	\$36,830
31-9092	Medical Assistants	320	\$13.17	\$27,400	\$10.15	\$21,110	\$14.68	\$30,540
31-9093	Medical Equipment Preparers	110	\$11.54	\$23,990	\$8.86	\$18,420	\$12.88	\$26,780
31-9094	Medical Transcriptionists	100	\$18.70	\$38,890	\$14.33	\$29,800	\$20.88	\$43,430
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	160	\$10.22	\$21,250	\$8.06	\$16,770	\$11.30	\$23,490
31-9097	Phlebotomists	220	\$11.36	\$23,620	\$8.79	\$18,290	\$12.64	\$26,290
31-9099	Healthcare Support Workers, All Other	110	\$18.08	\$37,620	\$12.68	\$26,370	\$20.79	\$43,240
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>7,610</b>	<b>\$14.41</b>	<b>\$29,970</b>	<b>\$8.94</b>	<b>\$18,600</b>	<b>\$17.14</b>	<b>\$35,660</b>
33-1011	First-Line Supervisors/Managers of Correctional Officers	100	\$19.22	\$39,970	\$15.75	\$32,750	\$20.95	\$43,580
33-1012	First-Line Supervisors/Managers of Police and Detectives	160	\$27.43	\$57,050	\$17.16	\$35,690	\$32.57	\$67,740
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	90	\$21.69	\$45,110	\$16.30	\$33,910	\$24.38	\$50,710
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	30	\$24.28	\$50,500	\$17.90	\$37,230	\$27.47	\$57,140
33-2011	Fire Fighters	440	\$14.80	\$30,790	\$10.15	\$21,120	\$17.13	\$35,630
33-2021	Fire Inspectors and Investigators	20	\$19.70	\$40,970	\$13.89	\$28,890	\$22.60	\$47,010
33-3011	Bailiffs	60	\$15.51	\$32,260	\$9.05	\$18,810	\$18.74	\$38,980
33-3012	Correctional Officers and Jailers	1,520	\$12.09	\$25,150	\$10.09	\$20,990	\$13.09	\$27,230

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
33-3021	Detectives and Criminal Investigators	500	\$28.50	\$59,280	\$17.46	\$36,310	\$34.02	\$70,760
33-3051	Police and Sheriff's Patrol Officers	1,300	\$15.90	\$33,080	\$12.04	\$25,050	\$17.83	\$37,090
33-9011	Animal Control Workers	20	\$12.26	\$25,500	\$10.37	\$21,570	\$13.20	\$27,460
33-9021	Private Detectives and Investigators	110	\$10.87	\$22,610	\$10.36	\$21,560	\$11.12	\$23,130
33-9032	Security Guards	2,980	\$11.54	\$24,010	\$8.02	\$16,690	\$13.30	\$27,670
33-9091	Crossing Guards	70	\$10.42	\$21,680	\$8.06	\$16,770	\$11.60	\$24,140
33-9093	Transportation Security Screeners	110	\$16.68	\$34,690	\$14.06	\$29,250	\$17.98	\$37,410
33-9099	Protective Service Workers, All Other	30	\$16.09	\$33,460	\$10.16	\$21,140	\$19.05	\$39,620
35-0000	<b>Food Preparation and Serving-Related Occupations</b>	<b>19,920</b>	<b>\$9.09</b>	<b>\$18,910</b>	<b>\$8.04</b>	<b>\$16,730</b>	<b>\$9.62</b>	<b>\$20,000</b>
35-1011	Chefs and Head Cooks	50	\$23.57	\$49,030	\$16.85	\$35,050	\$26.93	\$56,020
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	1,680	\$13.17	\$27,400	\$9.41	\$19,570	\$15.05	\$31,310
35-2011	Cooks, Fast Food	1,830	\$8.26	\$17,190	\$8.08	\$16,800	\$8.36	\$17,390
35-2012	Cooks, Institution and Cafeteria	1,310	\$8.64	\$17,970	\$8.02	\$16,680	\$8.95	\$18,620
35-2014	Cooks, Restaurant	1,540	\$10.17	\$21,160	\$8.02	\$16,680	\$11.25	\$23,400
35-2015	Cooks, Short Order	320	\$8.30	\$17,260	\$8.10	\$16,860	\$8.39	\$17,460
35-2019	Cooks, All Other	60	\$9.61	\$19,990	\$8.10	\$16,840	\$10.37	\$21,570
35-2021	Food Preparation Workers	3,300	\$8.40	\$17,470	\$8.05	\$16,750	\$8.57	\$17,830
35-3011	Bartenders	370	\$9.19	\$19,110	\$8.03	\$16,700	\$9.77	\$20,320
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,400	\$8.37	\$17,400	\$8.02	\$16,670	\$8.54	\$17,760
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,110	\$8.26	\$17,180	\$8.06	\$16,770	\$8.36	\$17,380
35-3031	Waiters and Waitresses	3,950	\$8.84	\$18,390	\$8.02	\$16,690	\$9.25	\$19,230
35-3041	Food Servers, Nonrestaurant	610	\$8.24	\$17,140	\$8.07	\$16,780	\$8.33	\$17,330
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	520	\$8.74	\$18,170	\$8.07	\$16,780	\$9.07	\$18,870
35-9021	Dishwashers	390	\$8.43	\$17,530	\$8.02	\$16,680	\$8.63	\$17,960

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	490	\$8.92	\$18,550	\$8.10	\$16,840	\$9.33	\$19,400
37-0000	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>7,300</b>	<b>\$10.10</b>	<b>\$21,010</b>	<b>\$8.03</b>	<b>\$16,700</b>	<b>\$11.14</b>	<b>\$23,170</b>
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	230	\$15.78	\$32,820	\$10.86	\$22,590	\$18.24	\$37,940
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	220	\$21.45	\$44,610	\$13.79	\$28,690	\$25.27	\$52,570
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,060	\$9.12	\$18,980	\$8.01	\$16,660	\$9.68	\$20,140
37-2012	Maids and Housekeeping Cleaners	1,450	\$8.62	\$17,940	\$8.08	\$16,800	\$8.90	\$18,500
37-2021	Pest Control Workers	140	\$12.78	\$26,570	\$8.25	\$17,170	\$15.04	\$31,280
37-3011	Landscaping and Groundskeeping Workers	1,050	\$11.11	\$23,110	\$8.06	\$16,770	\$12.64	\$26,280
39-0000	<b>Personal Care and Service Occupations</b>	<b>4,280</b>	<b>\$11.24</b>	<b>\$23,380</b>	<b>\$8.07</b>	<b>\$16,790</b>	<b>\$12.83</b>	<b>\$26,680</b>
39-1021	First-Line Supervisors/Managers of Personal Service Workers	100	\$15.18	\$31,570	\$12.44	\$25,880	\$16.54	\$34,410
39-2011	Animal Trainers	10	\$10.62	\$22,080	\$8.16	\$16,980	\$11.84	\$24,630
39-2021	Nonfarm Animal Caretakers	260	\$9.83	\$20,440	\$8.05	\$16,730	\$10.72	\$22,290
39-3012	Gaming and Sports Book Writers and Runners	N/A	\$10.75	\$22,370	\$8.15	\$16,950	\$12.05	\$25,070
39-3031	Ushers, Lobby Attendants, and Ticket Takers	60	\$8.16	\$16,980	\$8.01	\$16,660	\$8.24	\$17,140
39-3091	Amusement and Recreation Attendants	220	\$9.64	\$20,050	\$8.04	\$16,720	\$10.44	\$21,720
39-4021	Funeral Attendants	30	\$10.32	\$21,470	\$8.16	\$16,980	\$11.40	\$23,710
39-4031	Morticians, Undertakers, and Funeral Directors	70	\$20.99	\$43,660	\$13.98	\$29,070	\$24.50	\$50,960
39-5012	Hairdressers, Hairstylists, and Cosmetologists	210	\$16.11	\$33,510	\$8.06	\$16,770	\$20.14	\$41,880
39-5092	Manicurists and Pedicurists	20	\$12.36	\$25,710	\$8.27	\$17,200	\$14.41	\$29,970
39-6011	Baggage Porters and Bellhops	20	\$9.08	\$18,880	\$8.05	\$16,750	\$9.59	\$19,950
39-6012	Concierges	N/A	\$13.27	\$27,590	\$8.38	\$17,440	\$15.71	\$32,670
39-7011	Tour Guides and Escorts	10	\$12.59	\$26,180	\$11.36	\$23,630	\$13.20	\$27,460
39-9011	Child Care Workers	1,090	\$8.39	\$17,460	\$8.02	\$16,690	\$8.58	\$17,840
39-9021	Personal and Home Care Aides	N/A	\$8.65	\$17,990	\$8.16	\$16,970	\$8.90	\$18,500

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
39-9031	Fitness Trainers and Aerobics Instructors	590	\$17.75	\$36,910	\$11.49	\$23,900	\$20.87	\$43,420
39-9032	Recreation Workers	340	\$12.08	\$25,130	\$8.12	\$16,900	\$14.06	\$29,240
39-9041	Residential Advisors	300	\$10.05	\$20,900	\$8.01	\$16,670	\$11.07	\$23,020
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>26,130</b>	<b>\$15.68</b>	<b>\$32,610</b>	<b>\$8.16</b>	<b>\$16,980</b>	<b>\$19.44</b>	<b>\$40,430</b>
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,810	\$17.68	\$36,770	\$11.66	\$24,250	\$20.68	\$43,020
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	530	\$29.30	\$60,940	\$16.13	\$33,550	\$35.88	\$74,630
41-2011	Cashiers	7,120	\$8.95	\$18,620	\$8.17	\$17,000	\$9.34	\$19,430
41-2021	Counter and Rental Clerks	630	\$13.44	\$27,950	\$8.17	\$17,000	\$16.07	\$33,420
41-2022	Parts Salespersons	370	\$15.38	\$31,990	\$9.91	\$20,610	\$18.11	\$37,680
41-2031	Retail Salespersons	8,270	\$11.75	\$24,440	\$8.12	\$16,900	\$13.56	\$28,200
41-3011	Advertising Sales Agents	200	\$22.02	\$45,790	\$13.94	\$29,000	\$26.05	\$54,190
41-3021	Insurance Sales Agents	1,070	\$31.65	\$65,820	\$15.60	\$32,450	\$39.67	\$82,510
41-3031	Securities, Commodities, and Financial Services Sales Agents	250	\$38.68	\$80,460	\$17.02	\$35,410	\$49.52	\$102,990
41-3041	Travel Agents	30	\$13.51	\$28,090	\$10.13	\$21,070	\$15.19	\$31,600
41-3099	Sales Representatives, Services, All Other	N/A	\$21.13	\$43,950	\$12.50	\$26,000	\$25.44	\$52,920
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	230	\$51.43	\$106,970	\$19.10	\$39,730	\$67.59	\$140,590
41-4012	Manufacturing, Except Technical and Scientific Products	2,890	\$25.98	\$54,040	\$14.37	\$29,890	\$31.79	\$66,120
41-9011	Demonstrators and Product Promoters	70	\$13.00	\$27,040	\$8.62	\$17,920	\$15.19	\$31,600
41-9021	Real Estate Brokers	N/A	\$54.40	\$113,150	\$39.35	\$81,850	\$61.92	\$128,800
41-9022	Real Estate Sales Agents	230	\$18.32	\$38,100	\$9.28	\$19,310	\$22.84	\$47,500
41-9041	Telemarketers	50	\$13.21	\$27,480	\$9.81	\$20,410	\$14.91	\$31,020
41-9099	Sales and Related Workers, All Other	160	\$13.92	\$28,950	\$8.39	\$17,450	\$16.68	\$34,690
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>42,400</b>	<b>\$14.89</b>	<b>\$30,980</b>	<b>\$9.32</b>	<b>\$19,380</b>	<b>\$17.68</b>	<b>\$36,780</b>
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	2,950	\$23.62	\$49,140	\$14.91	\$31,000	\$27.98	\$58,200

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
43-2011	Switchboard Operators, Including Answering Service	400	\$11.97	\$24,910	\$9.11	\$18,950	\$13.41	\$27,880
43-3011	Bill and Account Collectors	1,060	\$14.64	\$30,460	\$11.70	\$24,340	\$16.12	\$33,520
43-3021	Billing and Posting Clerks and Machine Operators	890	\$14.21	\$29,560	\$11.16	\$23,200	\$15.74	\$32,740
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,900	\$16.50	\$34,320	\$11.24	\$23,380	\$19.13	\$39,790
43-3051	Payroll and Timekeeping Clerks	270	\$17.70	\$36,810	\$11.78	\$24,500	\$20.66	\$42,970
43-3061	Procurement Clerks	100	\$18.33	\$38,120	\$12.79	\$26,600	\$21.10	\$43,880
43-3071	Tellers	970	\$12.00	\$24,960	\$9.60	\$19,980	\$13.20	\$27,450
43-4011	Brokerage Clerks	90	\$17.20	\$35,780	\$11.87	\$24,690	\$19.87	\$41,330
43-4021	Correspondence Clerks	70	\$19.07	\$39,670	\$14.21	\$29,560	\$21.50	\$44,730
43-4031	Court, Municipal, and License Clerks	360	\$15.87	\$33,000	\$10.33	\$21,480	\$18.64	\$38,770
43-4041	Credit Authorizers, Checkers, and Clerks	250	\$12.46	\$25,920	\$9.27	\$19,290	\$14.06	\$29,240
43-4051	Customer Service Representatives	3,350	\$14.94	\$31,080	\$9.19	\$19,120	\$17.82	\$37,060
43-4061	Eligibility Interviewers, Government Programs	340	\$14.89	\$30,970	\$12.25	\$25,490	\$16.21	\$33,710
43-4071	File Clerks	270	\$12.07	\$25,100	\$9.61	\$19,990	\$13.30	\$27,660
43-4081	Hotel, Motel, and Resort Desk Clerks	470	\$8.47	\$17,620	\$8.07	\$16,780	\$8.68	\$18,050
43-4111	Interviewers, Except Eligibility and Loan	730	\$12.32	\$25,630	\$8.27	\$17,210	\$14.35	\$29,850
43-4121	Library Assistants, Clerical	280	\$8.96	\$18,630	\$8.21	\$17,070	\$9.33	\$19,400
43-4131	Loan Interviewers and Clerks	380	\$16.30	\$33,910	\$12.52	\$26,040	\$18.19	\$37,840
43-4141	New Accounts Clerks	80	\$12.49	\$25,990	\$10.55	\$21,940	\$13.47	\$28,010
43-4151	Order Clerks	150	\$16.07	\$33,430	\$9.73	\$20,240	\$19.25	\$40,030
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	250	\$18.27	\$37,990	\$13.59	\$28,260	\$20.60	\$42,860
43-4171	Receptionists and Information Clerks	1,660	\$11.45	\$23,820	\$8.83	\$18,370	\$12.76	\$26,550
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	100	\$14.49	\$30,150	\$9.25	\$19,250	\$17.11	\$35,600
43-4199	Information and Record Clerks, All Other	240	\$18.67	\$38,830	\$13.87	\$28,860	\$21.06	\$43,810

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
43-5011	Cargo and Freight Agents	40	\$18.88	\$39,270	\$11.71	\$24,350	\$22.47	\$46,730
43-5021	Couriers and Messengers	280	\$11.05	\$22,990	\$8.94	\$18,600	\$12.11	\$25,180
43-5031	Police, Fire, and Ambulance Dispatchers	240	\$12.11	\$25,180	\$9.40	\$19,560	\$13.46	\$27,990
43-5032	Dispatchers, Except Police, Fire, and Ambulance	230	\$15.82	\$32,900	\$10.03	\$20,870	\$18.71	\$38,920
43-5041	Meter Readers, Utilities	70	\$15.36	\$31,950	\$8.95	\$18,620	\$18.57	\$38,620
43-5051	Postal Service Clerks	120	\$24.64	\$51,250	\$22.45	\$46,690	\$25.73	\$53,520
43-5052	Postal Service Mail Carriers	510	\$24.26	\$50,470	\$19.28	\$40,100	\$26.76	\$55,660
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	280	\$23.06	\$47,970	\$17.90	\$37,230	\$25.64	\$53,340
43-5061	Production, Planning, and Expediting Clerks	370	\$21.72	\$45,180	\$12.88	\$26,790	\$26.14	\$54,370
43-5071	Shipping, Receiving, and Traffic Clerks	1,200	\$14.62	\$30,420	\$9.67	\$20,120	\$17.10	\$35,570
43-5081	Stock Clerks and Order Fillers	3,780	\$11.20	\$23,310	\$8.16	\$16,980	\$12.73	\$26,470
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	100	\$12.10	\$25,160	\$9.05	\$18,810	\$13.62	\$28,330
43-6011	Executive Secretaries and Administrative Assistants	1,440	\$18.78	\$39,070	\$12.16	\$25,280	\$22.10	\$45,960
43-6012	Legal Secretaries	520	\$22.24	\$46,270	\$19.08	\$39,680	\$23.83	\$49,560
43-6013	Medical Secretaries	340	\$14.88	\$30,940	\$10.67	\$22,180	\$16.98	\$35,320
43-6014	Secretaries, Except Legal, Medical, and Executive	6,960	\$14.22	\$29,580	\$9.79	\$20,360	\$16.44	\$34,200
43-9011	Computer Operators	170	\$16.06	\$33,400	\$10.11	\$21,040	\$19.03	\$39,580
43-9021	Data Entry Keyers	500	\$12.44	\$25,880	\$9.28	\$19,310	\$14.02	\$29,160
43-9022	Word Processors and Typists	70	\$13.62	\$28,330	\$8.85	\$18,400	\$16.01	\$33,290
43-9041	Insurance Claims and Policy Processing Clerks	260	\$16.69	\$34,710	\$12.22	\$25,410	\$18.92	\$39,350
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	170	\$12.75	\$26,510	\$9.56	\$19,880	\$14.34	\$29,830
43-9061	Office Clerks, General	4,860	\$11.53	\$23,980	\$8.25	\$17,160	\$13.17	\$27,390
43-9071	Office Machine Operators, Except Computer	150	\$12.03	\$25,030	\$9.81	\$20,400	\$13.14	\$27,340
43-9199	Office and Administrative Support Workers, All Other	60	\$18.42	\$38,320	\$13.36	\$27,790	\$20.96	\$43,590

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>460</b>	<b>\$12.20</b>	<b>\$25,380</b>	<b>\$8.00</b>	<b>\$16,630</b>	<b>\$14.30</b>	<b>\$29,750</b>
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	30	\$19.05	\$39,630	\$14.52	\$30,200	\$21.32	\$44,340
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	170	\$9.24	\$19,230	\$7.96	\$16,560	\$9.88	\$20,560
45-2093	Farmworkers, Farm and Ranch Animals	30	\$10.49	\$21,820	\$8.11	\$16,860	\$11.68	\$24,290
45-4022	Logging Equipment Operators	90	\$15.46	\$32,150	\$11.84	\$24,630	\$17.27	\$35,910
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>8,230</b>	<b>\$16.19</b>	<b>\$33,680</b>	<b>\$10.16</b>	<b>\$21,130</b>	<b>\$19.21</b>	<b>\$39,960</b>
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	990	\$24.63	\$51,240	\$15.27	\$31,770	\$29.31	\$60,970
47-2021	Brickmasons and Blockmasons	50	\$17.32	\$36,030	\$10.91	\$22,690	\$20.53	\$42,690
47-2022	Stonemasons	N/A	\$18.41	\$38,300	\$14.28	\$29,700	\$20.48	\$42,600
47-2031	Carpenters	660	\$15.40	\$32,030	\$11.01	\$22,890	\$17.60	\$36,600
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	10	\$15.52	\$32,290	\$12.32	\$25,630	\$17.12	\$35,610
47-2044	Tile and Marble Setters	70	\$20.30	\$42,210	\$14.40	\$29,960	\$23.24	\$48,340
47-2051	Cement Masons and Concrete Finishers	220	\$14.08	\$29,280	\$9.89	\$20,560	\$16.17	\$33,640
47-2061	Construction Laborers	1,330	\$11.90	\$24,760	\$9.42	\$19,590	\$13.15	\$27,350
47-2071	Paving, Surfacing, and Tamping Equipment Operators	100	\$14.57	\$30,310	\$11.50	\$23,920	\$16.11	\$33,510
47-2073	Operating Engineers and Other Construction Equipment Operators	630	\$17.65	\$36,700	\$12.53	\$26,060	\$20.20	\$42,020
47-2081	Drywall and Ceiling Tile Installers	90	\$16.59	\$34,520	\$13.55	\$28,180	\$18.12	\$37,690
47-2111	Electricians	820	\$20.14	\$41,880	\$14.60	\$30,360	\$22.91	\$47,640
47-2131	Insulation Workers, Floor, Ceiling, and Wall	30	\$10.82	\$22,510	\$8.17	\$16,990	\$12.15	\$25,270
47-2141	Painters, Construction and Maintenance	190	\$14.49	\$30,140	\$11.26	\$23,420	\$16.11	\$33,500
47-2151	Pipelayers	220	\$19.64	\$40,840	\$9.99	\$20,770	\$24.46	\$50,880
47-2152	Plumbers, Pipefitters, and Steamfitters	370	\$15.28	\$31,780	\$10.75	\$22,360	\$17.54	\$36,490
47-2181	Roofers	40	\$15.58	\$32,410	\$12.25	\$25,480	\$17.25	\$35,880
47-2211	Sheet Metal Workers	270	\$14.98	\$31,160	\$11.04	\$22,960	\$16.95	\$35,270

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
47-2221	Structural Iron and Steel Workers	170	\$19.00	\$39,530	\$14.91	\$31,010	\$21.05	\$43,780
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$11.66	\$24,250	\$9.81	\$20,410	\$12.58	\$26,170
47-3012	Helpers--Carpenters	N/A	\$10.07	\$20,940	\$8.37	\$17,400	\$10.92	\$22,710
47-3013	Helpers--Electricians	310	\$11.59	\$24,100	\$9.23	\$19,190	\$12.77	\$26,560
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	390	\$12.35	\$25,690	\$8.95	\$18,620	\$14.05	\$29,220
47-4011	Construction and Building Inspectors	110	\$21.10	\$43,880	\$15.70	\$32,650	\$23.80	\$49,490
47-4021	Elevator Installers and Repairers	N/A	\$22.30	\$46,390	\$20.11	\$41,820	\$23.40	\$48,670
47-4041	Hazardous Materials Removal Workers	50	\$12.44	\$25,870	\$10.18	\$21,170	\$13.57	\$28,220
47-4051	Highway Maintenance Workers	520	\$10.94	\$22,760	\$8.08	\$16,810	\$12.37	\$25,730
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	10	\$13.39	\$27,860	\$13.20	\$27,460	\$13.49	\$28,060
47-5021	Earth Drillers, Except Oil and Gas	30	\$16.98	\$35,330	\$13.26	\$27,580	\$18.84	\$39,200
49-0000	<b>Installation, Maintenance, and Repair Occupations</b>	<b>9,110</b>	<b>\$19.14</b>	<b>\$39,820</b>	<b>\$11.20</b>	<b>\$23,310</b>	<b>\$23.11</b>	<b>\$48,070</b>
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	850	\$29.10	\$60,540	\$17.50	\$36,410	\$34.90	\$72,600
49-2011	Computer, Automated Teller, and Office Machine Repairers	120	\$14.62	\$30,410	\$11.70	\$24,330	\$16.09	\$33,460
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	240	\$25.46	\$52,960	\$11.97	\$24,900	\$32.20	\$66,980
49-2092	Electric Motor, Power Tool, and Related Repairers	N/A	\$13.62	\$28,340	\$9.64	\$20,060	\$15.62	\$32,480
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	110	\$22.59	\$46,980	\$16.80	\$34,940	\$25.48	\$53,000
49-2098	Security and Fire Alarm Systems Installers	70	\$15.75	\$32,770	\$11.78	\$24,510	\$17.74	\$36,890
49-3011	Aircraft Mechanics and Service Technicians	120	\$24.86	\$51,700	\$20.31	\$42,240	\$27.13	\$56,440
49-3021	Automotive Body and Related Repairers	340	\$17.85	\$37,130	\$11.67	\$24,270	\$20.94	\$43,560
49-3023	Automotive Service Technicians and Mechanics	1,100	\$17.21	\$35,810	\$11.30	\$23,500	\$20.17	\$41,960
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	500	\$18.30	\$38,060	\$11.08	\$23,040	\$21.91	\$45,570
49-3041	Farm Equipment Mechanics	60	\$15.76	\$32,790	\$12.47	\$25,930	\$17.41	\$36,210
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	290	\$19.30	\$40,150	\$14.51	\$30,170	\$21.70	\$45,140

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
49-3051	Motorboat Mechanics	N/A	\$16.06	\$33,410	\$10.83	\$22,520	\$18.68	\$38,860
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	N/A	\$11.27	\$23,440	\$8.19	\$17,030	\$12.81	\$26,650
49-3093	Tire Repairers and Changers	270	\$12.80	\$26,630	\$8.30	\$17,270	\$15.05	\$31,310
49-9011	Mechanical Door Repairers	N/A	\$16.04	\$33,360	\$13.46	\$28,010	\$17.33	\$36,040
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	90	\$17.24	\$35,870	\$12.88	\$26,780	\$19.43	\$40,410
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	410	\$19.81	\$41,190	\$13.92	\$28,950	\$22.75	\$47,320
49-9031	Home Appliance Repairers	90	\$13.95	\$29,020	\$8.20	\$17,050	\$16.83	\$35,000
49-9041	Industrial Machinery Mechanics	270	\$22.02	\$45,800	\$15.55	\$32,340	\$25.26	\$52,540
49-9043	Maintenance Workers, Machinery	220	\$18.52	\$38,530	\$12.67	\$26,360	\$21.45	\$44,610
49-9044	Millwrights	10	\$23.26	\$48,380	\$17.63	\$36,670	\$26.08	\$54,240
49-9051	Electrical Power-Line Installers and Repairers	590	\$28.75	\$59,810	\$21.42	\$44,550	\$32.42	\$67,440
49-9052	Telecommunications Line Installers and Repairers	200	\$19.98	\$41,550	\$13.39	\$27,840	\$23.27	\$48,400
49-9062	Medical Equipment Repairers	80	\$20.39	\$42,410	\$15.78	\$32,830	\$22.69	\$47,200
49-9071	Maintenance and Repair Workers, General	2,290	\$14.75	\$30,670	\$9.86	\$20,510	\$17.19	\$35,750
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	40	\$15.60	\$32,450	\$10.41	\$21,660	\$18.20	\$37,850
49-9094	Locksmiths and Safe Repairers	N/A	\$13.08	\$27,200	\$8.67	\$18,030	\$15.28	\$31,790
49-9098	Helpers--Installation, Maintenance, and Repair Workers	260	\$12.18	\$25,330	\$9.48	\$19,730	\$13.53	\$28,140
49-9099	Installation, Maintenance, and Repair Workers, All Other	60	\$17.75	\$36,930	\$9.09	\$18,920	\$22.08	\$45,930
51-0000	<b>Production Occupations</b>	<b>16,230</b>	<b>\$15.50</b>	<b>\$32,240</b>	<b>\$9.17</b>	<b>\$19,080</b>	<b>\$18.67</b>	<b>\$38,820</b>
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	990	\$25.17	\$52,360	\$16.15	\$33,580	\$29.69	\$61,740
51-2021	Coil Winders, Tapers, and Finishers	250	\$14.67	\$30,520	\$11.86	\$24,680	\$16.08	\$33,440
51-2022	Electrical and Electronic Equipment Assemblers	220	\$17.04	\$35,450	\$10.90	\$22,670	\$20.11	\$41,840
51-2041	Structural Metal Fabricators and Fitters	100	\$16.89	\$35,120	\$14.32	\$29,790	\$18.17	\$37,790
51-2092	Team Assemblers	4,760	\$17.61	\$36,640	\$13.20	\$27,460	\$19.82	\$41,230

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-2099	Assemblers and Fabricators, All Other	130	\$11.70	\$24,330	\$9.54	\$19,840	\$12.78	\$26,580
51-3011	Bakers	230	\$10.47	\$21,780	\$8.29	\$17,250	\$11.56	\$24,050
51-3021	Butchers and Meat Cutters	270	\$12.40	\$25,780	\$8.91	\$18,530	\$14.14	\$29,410
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,160	\$10.16	\$21,140	\$8.86	\$18,440	\$10.81	\$22,490
51-3023	Slaughterers and Meat Packers	140	\$9.45	\$19,650	\$8.22	\$17,100	\$10.06	\$20,920
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	100	\$9.08	\$18,880	\$8.04	\$16,730	\$9.60	\$19,960
51-3092	Food Batchmakers	20	\$10.50	\$21,840	\$8.64	\$17,980	\$11.43	\$23,770
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	150	\$20.24	\$42,100	\$18.45	\$38,380	\$21.13	\$43,960
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	40	N/A	N/A	N/A	N/A	N/A	N/A
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	\$16.13	\$33,560	\$12.87	\$26,770	\$17.76	\$36,950
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	150	\$14.93	\$31,060	\$9.17	\$19,070	\$17.81	\$37,050
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	\$16.23	\$33,770	\$11.86	\$24,660	\$18.42	\$38,320
51-4033	Tool Setters, Operators, and Tenders, Metal and Plastic	90	\$17.16	\$35,700	\$12.01	\$24,970	\$19.74	\$41,060
51-4041	Machinists	170	\$19.31	\$40,160	\$12.86	\$26,750	\$22.53	\$46,860
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	200	\$11.77	\$24,480	\$8.18	\$17,020	\$13.56	\$28,210
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	30	\$16.97	\$35,290	\$12.12	\$25,210	\$19.39	\$40,330
51-4111	Tool and Die Makers	70	\$23.48	\$48,830	\$17.66	\$36,740	\$26.38	\$54,870
51-4121	Welders, Cutters, Solderers, and Brazers	320	\$16.96	\$35,280	\$12.39	\$25,770	\$19.25	\$40,030
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	40	\$17.64	\$36,680	\$13.44	\$27,960	\$19.73	\$41,040
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	50	\$21.40	\$44,510	\$20.01	\$41,630	\$22.10	\$45,960
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	120	\$21.89	\$45,530	\$19.16	\$39,840	\$23.25	\$48,370
51-5111	Prepress Technicians and Workers	30	\$14.46	\$30,070	\$9.76	\$20,310	\$16.80	\$34,950
51-5112	Printing Press Operators	210	\$13.24	\$27,530	\$8.04	\$16,720	\$15.83	\$32,930
51-5113	Print Binding and Finishing Workers	20	N/A	N/A	N/A	N/A	N/A	N/A

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-6011	Laundry and Dry-Cleaning Workers	470	\$8.99	\$18,690	\$8.06	\$16,770	\$9.45	\$19,660
51-6021	Pressers, Textile, Garment, and Related Materials	110	\$10.16	\$21,140	\$8.06	\$16,770	\$11.22	\$23,330
51-6031	Sewing Machine Operators	210	\$9.79	\$20,360	\$7.96	\$16,560	\$10.70	\$22,250
51-6052	Tailors, Dressmakers, and Custom Sewers	N/A	\$12.55	\$26,090	\$11.74	\$24,410	\$12.95	\$26,930
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	40	\$12.85	\$26,720	\$10.50	\$21,830	\$14.02	\$29,160
51-7011	Cabinetmakers and Bench Carpenters	110	\$11.30	\$23,510	\$9.61	\$19,990	\$12.15	\$25,270
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	60	\$10.58	\$22,020	\$8.09	\$16,830	\$11.83	\$24,610
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	80	\$10.49	\$21,810	\$8.86	\$18,430	\$11.30	\$23,500
51-8031	Water and Liquid Waste Treatment Plant and System Operators	100	\$15.58	\$32,410	\$11.01	\$22,900	\$17.87	\$37,170
51-8092	Gas Plant Operators	N/A	\$32.03	\$66,610	\$21.54	\$44,810	\$37.27	\$77,520
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	60	\$27.28	\$56,740	\$20.74	\$43,150	\$30.55	\$63,540
51-9011	Chemical Equipment Operators and Tenders	N/A	\$21.30	\$44,310	\$20.58	\$42,800	\$21.67	\$45,070
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	20	N/A	N/A	N/A	N/A	N/A	N/A
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	120	\$10.92	\$22,710	\$8.08	\$16,800	\$12.34	\$25,670
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	N/A	\$15.48	\$32,200	\$12.09	\$25,150	\$17.18	\$35,730
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20	\$12.28	\$25,540	\$10.52	\$21,880	\$13.16	\$27,370
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	730	\$16.58	\$34,480	\$9.87	\$20,530	\$19.93	\$41,450
51-9081	Dental Laboratory Technicians	70	\$16.59	\$34,500	\$11.49	\$23,900	\$19.13	\$39,800
51-9082	Medical Appliance Technicians	20	\$18.46	\$38,390	\$16.30	\$33,910	\$19.53	\$40,630
51-9083	Ophthalmic Laboratory Technicians	N/A	\$11.15	\$23,190	\$10.42	\$21,670	\$11.51	\$23,940
51-9111	Packaging and Filling Machine Operators and Tenders	390	\$9.51	\$19,780	\$8.00	\$16,640	\$10.26	\$21,340
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	N/A	\$15.69	\$32,630	\$12.18	\$25,320	\$17.44	\$36,280
51-9122	Painters, Transportation Equipment	220	\$18.79	\$39,090	\$14.68	\$30,540	\$20.85	\$43,370
51-9123	Painting, Coating, and Decorating Workers	N/A	\$12.08	\$25,130	\$8.02	\$16,690	\$14.11	\$29,350

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
51-9151	Photographic Process Workers and Priocessing Machine Operators	50	\$9.83	\$20,440	\$8.16	\$16,960	\$10.66	\$22,170
51-9191	Cementing and Gluing Machine Operators and Tenders	80	\$18.44	\$38,340	\$13.32	\$27,700	\$21.00	\$43,670
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	60	\$10.54	\$21,910	\$9.85	\$20,490	\$10.88	\$22,630
51-9193	Cooling and Freezing Equipment Operators and Tenders	190	\$10.62	\$22,100	\$10.26	\$21,340	\$10.81	\$22,480
51-9194	Etchers and Engravers	30	\$16.85	\$35,050	\$10.06	\$20,920	\$20.25	\$42,110
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	N/A	\$12.15	\$25,270	\$8.25	\$17,160	\$14.10	\$29,330
51-9196	Paper Goods Machine Setters, Operators, and Tenders	160	\$14.16	\$29,450	\$10.22	\$21,260	\$16.13	\$33,550
51-9198	Helpers--Production Workers	730	\$10.43	\$21,690	\$8.17	\$16,990	\$11.56	\$24,040
51-9199	Production Workers, All Other	N/A	\$13.76	\$28,620	\$8.19	\$17,040	\$16.54	\$34,400
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>18,370</b>	<b>\$14.43</b>	<b>\$30,010</b>	<b>\$8.51</b>	<b>\$17,700</b>	<b>\$17.39</b>	<b>\$36,160</b>
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	390	\$22.09	\$45,950	\$15.46	\$32,150	\$25.41	\$52,850
53-1031	and Material-Moving Machine and Vehicle Operators	530	\$23.81	\$49,520	\$16.47	\$34,260	\$27.48	\$57,160
53-2011	Airline Pilots, Copilots, and Flight Engineers	30	N/A	\$92,260	N/A	\$75,290	N/A	\$100,740
53-2012	Commercial Pilots	80	N/A	\$111,430	N/A	\$56,290	N/A	\$139,010
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	50	\$9.96	\$20,720	\$8.06	\$16,770	\$10.91	\$22,700
53-3021	Bus Drivers, Transit and Intercity	70	\$13.86	\$28,830	\$8.28	\$17,230	\$16.65	\$34,630
53-3022	Bus Drivers, School	880	\$8.96	\$18,640	\$8.00	\$16,650	\$9.44	\$19,640
53-3031	Driver/Sales Workers	800	\$13.80	\$28,700	\$10.23	\$21,270	\$15.58	\$32,410
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,760	\$17.27	\$35,920	\$10.52	\$21,870	\$20.65	\$42,940
53-3033	Truck Drivers, Light or Delivery Services	2,020	\$15.01	\$31,210	\$8.87	\$18,440	\$18.08	\$37,600
53-3041	Taxi Drivers and Chauffeurs	200	\$9.06	\$18,840	\$8.03	\$16,710	\$9.57	\$19,900
53-6021	Parking Lot Attendants	70	\$9.06	\$18,840	\$8.21	\$17,080	\$9.48	\$19,720
53-6031	Service Station Attendants	270	\$9.52	\$19,810	\$8.12	\$16,890	\$10.22	\$21,270
53-6041	Traffic Technicians	50	\$16.76	\$34,870	\$15.06	\$31,330	\$17.61	\$36,630

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SOC Code	SOC Title	Employment	Average Wage		Entry Level Wage		Experienced Wage	
			Hourly	Annual	Hourly	Annual	Hourly	Annual
53-6051	Transportation Inspectors	40	\$33.80	\$70,300	\$21.30	\$44,300	\$40.05	\$83,300
53-7011	Conveyor Operators and Tenders	40	\$12.75	\$26,520	\$10.44	\$21,710	\$13.90	\$28,920
53-7021	Crane and Tower Operators	90	\$21.73	\$45,190	\$15.92	\$33,110	\$24.63	\$51,230
53-7032	Excavating and Loading Machine and Dragline Operators	100	\$14.96	\$31,120	\$12.22	\$25,410	\$16.33	\$33,970
53-7051	Industrial Truck and Tractor Operators	1,420	\$14.80	\$30,780	\$10.42	\$21,680	\$16.98	\$35,320
53-7061	Cleaners of Vehicles and Equipment	300	\$10.17	\$21,150	\$8.08	\$16,810	\$11.21	\$23,320
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,890	\$11.39	\$23,690	\$8.03	\$16,710	\$13.07	\$27,180
53-7063	Machine Feeders and Offbearers	N/A	\$14.74	\$30,660	\$9.36	\$19,470	\$17.43	\$36,250
53-7064	Packers and Packagers, Hand	1,080	\$9.61	\$19,990	\$8.09	\$16,820	\$10.38	\$21,580
53-7081	Refuse and Recyclable Material Collectors	40	\$11.29	\$23,480	\$9.70	\$20,180	\$12.08	\$25,130

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## Technical Notes for OES Estimates

### Scope of the survey

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 500 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.2 million establishments. Each year, forms are mailed to two semiannual panels of approximately 200,000 sampled establishments, one panel in May and the other in November. May 2012 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2012, November 2011, May 2011, November 2010, May 2010, and November 2009. The overall national response rate for the six panels is 76.6 percent based on establishments and 72.9 percent based on employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 59.3 percent of total national employment.

### The occupational coding system

The OES survey categorizes workers into 821 detailed occupations based on the 2010 Office of

Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included. OES estimates for 2010 and 2011 were based on a hybrid structure of the 2000 and 2010 SOC systems. For more information about the hybrid structure, please see the Bureau of Labor Statistics website at [www.bls.gov/oes/oes\\_ques.htm#qf9](http://www.bls.gov/oes/oes_ques.htm#qf9).

For more information about the SOC system, please see the BLS website at [www.bls.gov/soc/](http://www.bls.gov/soc/).

### The industry coding system

The 2012 OES estimates are the first estimates based on the 2012 North American Industry Classification System (NAICS). Previous OES estimates were based on the 2007 NAICS. For more information about NAICS, see the BLS website at [www.bls.gov/bls/naics.htm](http://www.bls.gov/bls/naics.htm).

The OES survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OES federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

The OES survey covers all full- and part-time wage and salary workers in nonfarm industries. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

### Survey sample

The OES survey draws its sample from state unemployment insurance (UI) files. Supplemental

sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. An annual census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

## Concepts

*Occupational employment* is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

*Wages* for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OES receives wage rate data for the federal government, the U.S. Postal Service, and some state governments. For the remaining establishments, the OES survey collects wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual

rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## Estimation methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OES panel includes approximately 200,000 establishments. The full six-panel sample of nearly 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

*Wage updating.* Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

*Imputation.* About 23 percent of establishments do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions.

*Weighting and benchmarking.* The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2011 and May 2012 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

### For more information

Answers to frequently asked questions about the OES data are available at [http://www.bls.gov/oes/oes\\_ques.htm](http://www.bls.gov/oes/oes_ques.htm). Detailed technical information about the OES survey is available in our Survey Methods and Reliability Statement on the BLS website at [http://www.bls.gov/oes/current/methods\\_statement.pdf](http://www.bls.gov/oes/current/methods_statement.pdf).

### Footnotes:

N/A not available (not released)

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.